

**MORGAN COUNTY SCHOOLS**  
Wartburg, Tennessee  
**MORGAN COUNTY BOARD OF EDUCATION**  
**REGULAR MEETING – March 7, 2011**  
Conference Room – Central Office  
6:30 p.m.

**MEMBERS PRESENT:** Terry Armes, Randy Harlan, Glen Moore, Richard Spurling, Wendy Collins, Paul Hudson

**1. Prayer**

**2. Pledge**

**3. "Good News" - Report from Central Elementary (Jamie Pemberton, Principal)**

**4. Agenda**

**Motion was made by Randy Harlan to accept agenda as presented. Seconded by Glen Moore. Motion carried.**

**5. MCEA**

**Motion by Randy Harlan to approve a MCEA resolution that supports collective bargaining for all teachers. Seconded by Wendy Collins. Motion carried.**

Discussion: Margaret Morgan informed the Board she had received 24 applicants interested in joining the newly created support sick bank. Also, she invited all to the March 17 negotiations meeting.

**6. Audience Participation**

Amy Crabtree, parent of Kelsey, approached the board concerning a middle school coaching decision. Ms. Crabtree told the board she believes Dr. Joe Miller, Middle School Girl's Basketball Coach, punished her daughter before rules were in effect. Ms. Crabtree informed the board she did not approve her daughter being punished in front of the team for sexual harassment (patting team members for a "good job"). Amy is requesting the Board instruct Dr. Miller to apologize to her daughter.

The Board informed Ms. Crabtree that policy requires such a request to be put in writing to the Director of Schools for his decision before they could take any action.

**7. Consent Agenda**

- 7.a. Approval of Minutes-Regular Meeting of Feb. 7, 2011
- 7.b. Approval of Minutes - Special Meeting January 13, 2011
- 7.c. Coalfield FBLA Trip to State Convention in Chattanooga (April 3-6)
- 7.d. Workshop - Monday, March. 28, 2011 6:30 p.m. @ Oakdale School
- 7.e. Regular Board Meeting - April 4, 2011, 6:30 p.m. @ Central Office

**Motion was made by Randy Harlan to approve the consent agenda. Seconded by Richard Spurling. Motion carried.**

## **8. Budget Amendments**

**Motion was made by Wendy Collins to approve budget amendments as presented. Seconded by Paul Hudson. Motion carried.**

### **Roll Call**

<b>Terry Armes</b>	<b>Yes</b>
<b>Randy Harlan</b>	<b>Yes</b>
<b>Glen Moore</b>	<b>Yes</b>
<b>Richard Spurling</b>	<b>Yes</b>
<b>Wendy Collins</b>	<b>Yes</b>
<b>Paul Hudson</b>	<b>Yes</b>

## **9. Review bids for current Transportation/Maintenance Buildings and Property**

No bids received.

## **10. Consider MCEA Insurance Request**

**Motion was made by Randy Harlan to accept MCEA's request to correct the employee deduction for 2-teacher family insurance and to reimburse these employees for insurance overpayments made during 2010-2011. Seconded by Paul Hudson. Motion carried.**

Terry Armes recommended a release agreement be developed stating all parties agree to a 1-year reimbursement (2010-11 school year) settlement for overpayment of insurance premiums to be signed by a MCEA representative.

## **11. Bid Update - Mowing and Sunbright awning bid openings - March 10<sup>th</sup>**

Discussion: Mr. Harlan suggested adjusting mowing bid specifications to add contracting for 3 years or up to 5 years. Also, suggestions were made to require background checks for contracted personnel and to check on workman comp liability. No action taken at this time.

## **12. Discussion of make-up plan for missed day(s) due to snow**

**Motion was made by Paul Hudson to add May 27 as the last day of school to make up for a missed day due to snow. Seconded by Glen Moore. Motion carried.**

## **13. Policy Revisions-Administrative Procedures**

13.a. TSBA Policy Packet-Section IV-Instructional Services

13.b. Revision of Head Lice policy - 2nd Reading

13.c. Grading policy change - Set percentage of final grade for TCAP score (15-25%) 2nd reading

13.d. 5.3022 - Sick Leave Bank for Support Staff (Corrections)

13.e. 5.117 - Procedure for Granting Tenure - Revision (1st Reading)

13.f. Policy 1.703 - School Attendance Areas (Discussion of Bus Routes-Petit Lane and Adjoining Roads) Committee Recommendation

13.g. GCRI - Support Personnel Longevity Pay (Administrative Procedures)

**Motion was made by Randy Harlan to approve TSBA policy packet-Section IV on first reading as presented. Seconded by Wendy Collins. Motion carried.**

**Motion was made by Randy Harlan to approve the revision of Head Lice Policy and Grading policy change, setting 15% as the final grade percent on the TCAP score on second reading. Seconded by Paul Hudson. Motion carried.**

**Motion was made by Randy Harlan to approve the revision to the sick leave bank for support staff policy also to change initial participant requirement to 25. Seconded by Glen Moore. Motion carried.**

**Motion was made by Randy Harlan to approve revision to procedure for granting tenure on 1<sup>st</sup> reading. Seconded by Richard Spurling. Motion carried.**

Bus routes-Petit Lane and adjoining roads were discussed. Dr. Diden suggested having an open meeting with parents at some future date if changes are made. Requiring students to ride bus and attend Petros Joyner School could affect 20 to 22 students. Further study and discussion is needed. No action at this time.

#### **14. Director's Performance Contract Report/Announcements**

14.a. Monthly Financial Report

14.b. Teacher Effectiveness Data; FTTT Scope of Work

14.c. Update on Literacy Program - Judy Hurst, Kathy Carroll, Curriculum Coaches

14.d. Report on Adjustments to After-School Program - Judy Hurst

14.e. Update - Work on new Maintenance & Transportation facility

14.f. 2011-12 Budget - Next board workshop Tuesday, March 15th 6:00pm @ Central Office

Curriculum Coaches presented the Board with impressive testing data showing significant improvement in student literacy in elementary grades.

Judy Hurst updated the board concerning changes made to the After School Program.

#### **15. Adjourn**

15.a. Workshop - Monday, March 28, 2011 6:30 p.m. @ Oakdale School

15.b. Regular Board Meeting - April 4, 2011 6:30 p.m. @ Central Office

**Motion was made by Randy Harlan to adjourn at 8:05 p.m. Seconded by Glen Moore.**

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Chairperson

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Superintendent