

**MORGAN COUNTY SCHOOLS**  
Wartburg, Tennessee  
**MORGAN COUNTY BOARD OF EDUCATION**  
**REGULAR MEETING – January 3, 2011**  
Conference Room – Central Office  
6:30 p.m.

**MEMBERS PRESENT:** Terry Armes, Randy Harlan, Glen Moore, Richard Spurling, Wendy Collins, Paul Hudson

**1. Prayer**

**2. Pledge**

**3. "Good News" - Distance Learning Course Offerings - 2nd Semester; E-rate support for network upgrades; "Save the Children" Program for Sunbright School.**

Discussion: Wanda Lane presented the board with an update on the Distance Learning Program. Courses offered this semester are Chemistry, Physics, and Algebra I. Because of the partnership with Grainger County, HS Art will be offered this semester and college English 4<sup>th</sup> block.

Chris Rogers informed the board e-rate discounts have been approved for switches and wireless internet. The cost of this project is \$450,000. E-rate funding will provide \$360,000. The cost to Morgan County will be \$90,000.

Kathy Carroll informed the board that Sunbright School has been awarded a Save the Children grant for expanded literacy services.

**4. Agenda**

**Motion was made by Randy Harlan to approve the agenda as presented. Seconded by Glen Moore. Motion carried.**

**5. MCEA**

**Margaret Morgan is finalizing forms to be used for the support staff sick bank. Personnel should be able to sign up this school year.**

**6. Audience Participation**

**Angel Brown informed the board she was appealing the decision to terminate her from employment at Central Elementary as a teacher assistant. A special called hearing was set for Thursday, January 6.**

**7. Consent Agenda**

**7.a. Approval of Minutes-Regular Meeting of Dec. 7, 2010**

**7.b. Workshop - Monday, Jan. 31, 2011 6:30 p.m. @ Central High School**

**7.c. Regular Board Meeting-February 7, 2011, 6:30 p.m. @ Central Office**

**Motion was made by Randy Harlan to approve the consent agenda. Seconded by Paul Hudson. Motion carried.**

## **8. Budget Amendments**

**Motion was made by Wendy Collins to approve budget amendments as provided. Seconded by Randy Harlan. Motion carried.**

## **9. Update - Maintenance and Transportation Facility (Discussion of Renovation Plans)**

**Discussion: Glen Moore estimated the cost of the renovation somewhere between \$38,000 to \$40,000. Maintenance and Transportation to provide a cost estimate for the renovation of office space at the next scheduled workshop.**

## **10. Discussion and Approval of Job Classification and Compensation Study**

**Motion was made by Paul Hudson to accept compensation study as provided. Seconded by Wendy Collins. Motion carried.**

**Motion was made by Randy Harlan to approve job descriptions within the Job Classification Study. Seconded by Paul Hudson. Motion carried.**

## **11. Discussion of 2011-12 Budget Preparation Timeline**

**Special called budget workshop was set for January 24 @ 6:00pm at Central Office.**

## **12. Policy Revisions-Administrative Procedures**

### **12.a. Policy for Sick Leave Bank for Support Staff (2nd Reading)**

**Motion was made by Randy Harlan to adopt Sick Leave Bank Policy on second reading. Seconded by Glen Moore. Motion carried.**

### **12.b. TSBA Policy Packet-Section III-Support Services**

**Motion was made by Randy Harlan to accept recommended changes to Policy packet Section III. Seconded by Glen Moore. Motion carried.**

### **12.c. District Organizational Chart-Draft 2**

### **12.d. Positive Behavior Support - 2nd Reading**

**Motion was made by Wendy Collins to adopt organizational chart and positive behavior support policy on second reading. Seconded by Paul Hudson. Motion carried.**

### **12.e. Policy 1.703 - School Attendance Areas (Discussion of Bus Routes-Petit Lane and Adjoining Roads)**

**12.f. GCRI - Support Personnel Longevity Pay (Administrative Procedures)**

**13. Director's Performance Contract Report/Announcements**

**13.a. Monthly Financial Report**

**13.b. Review of District Report Card (Release date changed to mid-January, 2011)**

**13.c. School Board Appreciation Week (Jan. 23-29, 2011)**

**13.d. TSBA Day on the Hill - Feb. 22 (Sheraton Nashville Downtown)**

**14. Adjourn**

**14.a. Workshop - Monday, January 31, 2011, 6:30 p.m. @ Central High School**

**14.b. Regular Board Meeting - February 7, 2011, 6:30 p.m. @ Central Office**

**Motion was made by Randy Harlan to adjourn meeting at 7:17 p.m. Seconded by Glen Moore. Motion carried.**

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Chairperson

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Superintendent