

Other Benefits Provided

Sick Leave

All full-time employees, except bus drivers, earn one (1) full day of sick leave for each full calendar month worked. Bus drivers earn ½ day of sick leave for each full calendar month worked. The sick leave policy is designed to provide “paid time off” for personal illness or injury, or the illness/injury of an immediate family member. This is a benefit intended to help employees maintain a stable base pay during a short period of non-occupational illness or injury. It is not an entitlement for extra days off, but rather a benefit to be used only in time of need.

Upon termination of employment, certified employees may be able to transfer unlimited, accumulated sick leave to another system or may be able to use accumulated days as credit for retirement purposes. Non-certified employees who have been employed a minimum of 10 years, may be paid up to 90 days of accumulated sick leave upon termination.

Personal Days

All full-time employees, except bus drivers, are able to earn up to two (2) days of personal leave each year. Any personal leave remaining unused at the end of a year shall be credited to sick leave.

Bereavement Leave:

All full-time employees are permitted up to 3 consecutive days with pay for the death of an immediate family member, which includes a spouse, child, brother, sister, parent, step-parent, parent-in-law, or grandparent.

NOTE: This statement is intended to summarize the benefits you receive from Morgan County BOE. The actual determination of you benefits is based solely on the plan documents provided by the carrier of each plan. This summary is not legally binding, is not a contract, and does not alter any original plan documents. For additional information, please contact your Human Resources Department at 423-346-6214 or Sequoyah Group at 866-216-6038 or 865-687-3088.