

Other Benefits Provided

Vacation Pay:

Twelve (12) month employees (custodians, maintenance workers and supervisors, transportation supervisors, mechanics, HVAC techs, and central office secretaries) shall earn five (5) consecutive days vacation time for one (1) to three (3) years of employment. After three years of employment, employees shall receive (1) one day of vacation time for each additional year of employment, not to exceed 15 days. Vacation will accrue throughout the year for time worked on a per pay period basis. Years of employment shall be determined from the initial hire date. No vacation days shall be taken in the first twelve (12) months of employment. Vacation time is subject to supervisor's approval and employer guidelines.

Holiday Pay:

- Martin Luther King Day
- President's Day
- Good Friday (One day observed for Easter)
- Memorial Day (*12 Month Employees Only*)
- Independence Day (*12 Month Employees Only*)
- Labor Day
- Thanksgiving (3 Days observed)
- Christmas (2 Days observed)
- New Year's Day

To qualify for holiday pay you must be on active payroll at the time of the Holiday. Twelve (12) month employees are granted all paid holidays. Ten (10) month employees are granted all paid holidays except Memorial Day and Independence Day.